

Jayaram's concerns to Alison Kelly, as he was not prepared to share any information/evidence with me to support such a decision. I then recall Dr Brearey informing me of the death of Child P. He also stated that he did not believe that I had informed the Executive Team. I told him that I had immediately gone to the Executive Office and informed Alison Kelly of the events of that afternoon and that Alison Kelly had said that she was going to contact Ian Harvey and discuss the matter with him. I told Dr Brearey that he needed to speak to Alison Kelly and / or Ian Harvey himself if he did not believe me and wanted to know what decision they had come to.

43. Following that conversation, I immediately called Alison Kelly on her mobile number to inform her of the contents of our discussion on the telephone and to expect a call from Dr Brearey.

44. I stated in my police statement that as a senior nurse I had the right to exclude a nurse from the unit. That is correct. However, any such decision cannot be made in isolation. I needed to inform my line manager, which is what I did when I immediately informed Alison Kelly. Employees also have legal rights and so Human Resources would also have to be involved where the decision to exclude is made.

45. I have been asked if I considered there to be a risk to patient safety in light of the information that there had been a further death on the unit, (the death of Child P at 16.00 on Friday 24 June 2016, the second triplet), and in view of Dr Brearey's concerns. I was concerned about a risk to patient safety. That is why I immediately went to seek both consultants out that afternoon. They at no point voiced any concerns to me until I went to find them. I then escalated their concerns to Alison Kelly, the Director of Nursing.

46. Following discussions with Alison Kelly, she did not instruct me to exclude Letby as she wanted to discuss the situation with Ian Harvey. Also, although Dr Brearey did voice his concerns to me, he was not prepared to share any details regarding his very serious allegation that babies were being murdered and concerns, to assist in the decision to exclude.

47. Following Dr Brearey's call, I telephoned Alison Kelly immediately on her mobile at approximately 18.30hrs. I informed Alison Kelly of the details of the conversation I had with Dr Brearey and his repeated request to remove Letby off the NNU. I also informed Alison Kelly that Dr Brearey did not believe I had escalated the events of that

afternoon/evening, so to expect a call from him. Alison Kelly thanked me and said she would speak to Ian Harvey.

48. I have been asked whether the views of Dr Brearey, taken together with those mentioned by Dr Jayaram, gave me cause for concern. I was very concerned which is why I acted immediately to try and understand the consultants' concerns and escalated to the Director of Nursing. I thought that if Dr Jayaram and Dr Brearey thought Letby was purposefully harming and murdering babies, then they themselves would have called the police. They did not. Neither consultant would explain the basis of their concerns or share any evidence with me, so I was not able to call the police myself. I was expecting Alison Kelly to commission an investigation following discussion with Ian Harvey.

49. In my police statement, I referred to going on two weeks holiday after the telephone call from Dr Brearey on 24 June 2016. On Monday 27 June 2016 I sent an email to Dr Brearey and attended a meeting at the Hospital to discuss Letby. I apologise but at the time of providing my police statement, my recollection of my annual leave was incorrect.

50. On Monday 27 June 2016, I emailed Dr Brearey [INQ0003267] referring to the phone conversation on the preceding Friday.

51. After escalating the concerns from Dr Jayaram and Dr Brearey to Alison Kelly, I had spoken to the Clinical Site Coordinators (senior nurses in the Hospital out of hours). I asked them to support the NNU nursing team over the weekend and visit hourly.

52. I put these steps in place to provide moral support to the nursing team on the NNU, particularly following the deaths of Child O and Child P. I also wanted to ensure that they had adequate breaks given the pressure they were under and to check on the nurse staffing levels. This also gave the nursing team on the NNU the opportunity to raise any concerns that they may have with senior nurse leaders over the weekend.

53. I did not address the concerns that Letby was deliberately harming babies in the email. It was a very serious allegation to accuse a nurse of murdering babies. I had escalated this to Alison Kelly, and I expected it to be addressed by the Executive Directors.